

University of Pretoria Yearbook 2021

Diversity dynamics 805 (HRC 805)

Qualification	Postgraduate
Faculty	Faculty of Economic and Management Sciences
Module credits	12.00
NQF Level	09
Programmes	MCom Human Resource Management (Coursework) MPhil Human Resource Management (Coursework)
Prerequisites	No prerequisites.
Contact time	16 contact hours per semester
Language of tuition	Module is presented in English
Department	Human Resource Management
Period of presentation	Semester 1 or Semester 2

Module content

Outcomes of the module are:

- Knowledge, understanding and application of diversity practices in South African organisations
- Ideal problem-solving concerning diversity issues in South African organisations
- Understand issues that are detriment for the diversity work context (i.e. stereotyping, ethnocentrism, bias).
- Display self and social awareness of diversity issues

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